

INTERNATIONAL TRAVEL RISK ASSESSMENT

International Travel Risk Assessment ITRA – 001

This risk assessment should be used as guidance for international travel. Use the risk profiling tool to determine the risk level. If you propose to travel to a country where the Foreign Commonwealth and Development Office (FCDO) advise against ALL TRAVEL, this form must be approved by the delegated person or the board of directors.

****Travel Group leaders MUST communicate the findings of this risk assessment to all group participants.****

YOU MUST ENSURE YOU HAVE READ AUTOCRAFT SOLUTIONS OVERSEAS WORKING, TRAVEL, & EXPENSES POLICY.

International Travel: Risk Profiling Tool (PART A)

TRAVELLER NAME (PRINT): _____ DESTINATION (PRINT): _____ TRAVEL DATES (PRINT): _____

A tick in any box in the medium or high-risk columns means that the proposed travel is regarded as medium or high risk.					
LOW		MEDIUM		HIGH	
Personal Safety and Security					
No FCDO travel restrictions in force	<input type="checkbox"/>	FCDO advises essential travel only	<input type="checkbox"/>	FCDO advises against all travel	<input type="checkbox"/>
				World-wide Pandemic/ restrictions in place.	<input type="checkbox"/>
A location where personal safety and security risks are broadly equivalent to the UK or known from previous recent experience to be safe	<input type="checkbox"/>	Higher than normal risk of civil disorder, political unrest, serious crime or other comparable danger but no FCDO restrictions	<input type="checkbox"/>	Significant and immediate risk of instability, disorder, crime against the traveller, conflict or similar danger than could threaten the traveller (either targeting them, or risk of being in the wrong place at the wrong time)	<input type="checkbox"/>
Any higher risk areas can be avoided	<input type="checkbox"/>	It is possible, but unlikely, that the traveller may be caught up in local disturbances		Contingency arrangements for foreseeable emergencies cannot be provided	<input type="checkbox"/>
Transport/Travel Safety					
A location with good safe transport systems	<input type="checkbox"/>	Modes of transport present risks greater than might be experienced in the UK, e.g. suspect road or air safety records, long haul travel without reasonable breaks or rest	<input type="checkbox"/>	Modes of travel or accommodation present a high risk of accident, injury, disease, UK, EC or US regulators consider the provider to be unsafe	<input type="checkbox"/>

INTERNATIONAL TRAVEL RISK ASSESSMENT

Travel plans are commensurate with the risk and have reduced risks to as low as reasonably practicable	<input type="checkbox"/>				
The mode of travel and accommodation are broadly equivalent to the standards that apply in the UK	<input type="checkbox"/>				
Health Risks and Medical Infrastructure					
No vaccinations or precautionary health measures are recommended/required	<input type="checkbox"/>	Vaccinations and precautionary health measures are recommended/required, e.g. inoculations	<input type="checkbox"/>	Vaccinations and precautionary health measure are recommended/required, e.g. inoculations but there has been no assessment of health needs prior to travel and travellers may not have adequate health protections	<input type="checkbox"/>
				If you choose not to follow the advice of the FCDO/medical practitioner regarding immunisations etc.	
Good health/medical infrastructure	<input type="checkbox"/>	Health/medical standards are significantly lower than in the UK	<input type="checkbox"/>	Medical or rescue services not available quickly or locally or are below acceptable international standards. Repatriation is difficult, time-consuming, or impossible	<input type="checkbox"/>
Emergency medical support can be provided locally	<input type="checkbox"/>	Emergency medical support can be provided locally but may be difficult to access or may not be to an equivalent standard to the UK. This can be compensated for by availability of medical repatriation in extreme cases.	<input type="checkbox"/>		
No reported issues of air pollution	<input type="checkbox"/>	An area where air pollution is uncharacteristically high and may aggravate bronchial, sinus or asthma condition and other pre-existing medical conditions	<input type="checkbox"/>		
Good food/water safety and hygiene standards	<input type="checkbox"/>	Food/water safety and hygiene standards are significantly lower than in the UK but the traveller should be able to adopt good food, water and personal hygiene precautions	<input type="checkbox"/>	Food and water safety and hygiene standards are low, there is a serious disease that is not practicable to protect against.	<input type="checkbox"/>
Communications Infrastructure					
A location with a good communications infrastructure enabling contact with emergency assistance services and/or Autocraft Solutions Group if necessary.	<input type="checkbox"/>	Two-way communications with the traveller are possible, but not reliable 24/7	<input type="checkbox"/>	An area where communication in the country or to the UK may not be available and where this would prejudice the ability to provide essential emergency support	<input type="checkbox"/>

Doc No	Owner:	Authorised:	Location:	Classification:	Issue Date:	Page:
F1097 ITRA	Human Resources	B.Barr	Intranet/IMS/Forms	ASG Only	19.07.2024	Page 2 of 16

INTERNATIONAL TRAVEL RISK ASSESSMENT

Contact details for the traveller are available	<input type="checkbox"/>				
Individual Factors					
The traveller is experienced, understands the risks for the intended destination and has no known ill health or physical mobility issues	<input type="checkbox"/>	The traveller may be at greater risk due to inexperience/unfamiliarity with the destination or cultural differences.	<input type="checkbox"/>	Those with known health problems, or recovering from ill health or surgery, or who need regular prescribed medication, which cannot be given adequate support.	<input type="checkbox"/>
The proposed work is itself low risk, e.g. attendance at a conference, visit to an academic or business institute with no practical work hazards.	<input type="checkbox"/>	The traveller has significant health problems (e.g. heart, respiratory, diabetes etc.), or mobility limitations, or requires regular prescribed medication. Adequate support can be provided, or reasonable adjustments can be made.	<input type="checkbox"/>	Females where the Autocraft Solutions Group knows they are beyond 24 weeks pregnant.	<input type="checkbox"/>
		The work is inherently hazardous, but safe working practices will reduce the risk as low as reasonably practicable.	<input type="checkbox"/>	Despite planning to reduce the risks, they remain substantial.	<input type="checkbox"/>
		Travellers have not adequately risk assessed the trip or have previously failed to follow Autocraft Solutions Group procedures for overseas travel.	<input type="checkbox"/>		
		Risks are considered to be tolerable but higher than would be the case for equivalent work. in the UK. The travel plan reflects this.	<input type="checkbox"/>		
Natural Disasters/Extremes of Weather					
No expected natural disasters and weather conditions broadly equivalent to the UK	<input type="checkbox"/>	Higher than normal risk of extreme weather particularly at certain times of the year, e.g. Monsoons	<input type="checkbox"/>	Threat of extreme weather.	<input type="checkbox"/>
		Natural disasters can occur, but the likelihood is lower than expected due to time elapsed.	<input type="checkbox"/>	Natural disasters have occurred in the last five years and are likely to re-occur	<input type="checkbox"/>
Local Laws and Customs					
A location where local laws and customs are broadly equivalent to the UK or known from previous recent experience to be safe	<input type="checkbox"/>	Public attitudes towards LGBT+ issues are less tolerant than in the UK	<input type="checkbox"/>	Significant and immediate risk of a homophobic, biphobic or transphobic incident	<input type="checkbox"/>

Doc No	Owner:	Authorised:	Location:	Classification:	Issue Date:	Page:
F1097 ITRA	Human Resources	B.Barr	Intranet/IMS/Forms	ASG Only	19.07.2024	Page 3 of 16

INTERNATIONAL TRAVEL RISK ASSESSMENT

		There are restrictions on certain religious beliefs/activities	<input type="checkbox"/>	A location where no laws exist to protect LGBT+ people from discrimination on the grounds of sexual orientation and/or gender identity.	<input type="checkbox"/>
				A location where homosexual acts are illegal.	<input type="checkbox"/>
				Significant and immediate risks of hate crimes, discrimination and imprisonment based on religious beliefs.	<input type="checkbox"/>

Doc No	Owner:	Authorised:	Location:	Classification:	Issue Date:	Page:
F1097 ITRA	Human Resources	B.Barr	Intranet/IMS/Forms	ASG Only	19.07.2024	Page 4 of 16

INTERNATIONAL TRAVEL RISK ASSESSMENT

TRA1 International Travel Risk Assessment (PART B)

This RA should be used as guidance for international travel. Use the risk profiling tool to determine risk level. If you propose to travel to a country where the FCDO advise against ALL TRAVEL this form must be approved by the board of directors. ****Section or group leaders MUST communicate the findings of this risk assessment to all group participants.**** **YOU MUST ENSURE YOU HAVE READ AUTOCRAFT SOLUTIONS OVERSEAS TRAVEL POLICY.**

After using the risk profiling tool, please confirm: **Low Risk Travel** **Medium Risk Travel** **High Risk Travel**

Name(s) of Traveller and position:	Name:	Position:
Department:		
List all countries / regions to be visited:		
Are you travelling to a sanctioned country? If yes, have you completed the Sanctioned Countries Travel Insurance Questionnaire and notified the Finance Director?		
Full description of activity to be undertaken:		

Doc No	Owner:	Authorised:	Location:	Classification:	Issue Date:	Page:
F1097 ITRA	Human Resources	B.Barr	Intranet/IMS/Forms	ASG Only	19.07.2024	Page 5 of 16

INTERNATIONAL TRAVEL RISK ASSESSMENT

Explain why other options of achieving the work objective e.g. not travelling, are not considered viable.		
Duration of trip:	From:	To:
Transport details e.g. flight details, vehicle, ferry booking etc.:		
Line manager name and contact details:		
Emergency contact details in UK (Work and Personal):		
Emergency contact details overseas:		
Next of kin details:		
Travel insurance details:		
Accommodation detail:		

Doc No	Owner:	Authorised:	Location:	Classification:	Issue Date:	Page:
F1097 ITRA	Human Resources	B.Barr	Intranet/IMS/Forms	ASG Only	19.07.2024	Page 6 of 16

INTERNATIONAL TRAVEL RISK ASSESSMENT

British Embassy Contact details:	
Nominated Person within the company you are going to visit.	
Travel Itinerary (Include maps for specific regions):	

Emergency Communications: What is the agreed mode and frequency of communication with head office or base site? <i>Failure to make contact will initiate emergency procedures.</i>	
Contingency Plans: <i>Arrangements if someone is taken ill or injured/ issue with Vehicles/ someone is arrested/someone goes missing/terrorist activity etc.</i> <i>This list is not exhaustive.</i>	
Entry / Exit Requirements (visas, passport validity, dual nationality detail)	

Doc No	Owner:	Authorised:	Location:	Classification:	Issue Date:	Page:
F1097 ITRA	Human Resources	B.Barr	Intranet/IMS/Forms	ASG Only	19.07.2024	Page 7 of 16

INTERNATIONAL TRAVEL RISK ASSESSMENT

Relevant experience of traveller:	
Travel vaccinations required (state where you obtained advice from) & dates received:	
Medical restrictions / testing requirements (if applicable) e.g. HIV (see countries where restrictions or requirements for HIV testing are outlined at Global Database). For advice on HepB see https://www.hepb.org/resources-and-support/know-your-rights/immigration-and-international-issues/ .	
Do you have any medical condition that could impair your ability to undertake the work activity safely or put other's safety at risk? <i>If yes, discuss with your line manager / supervisor prior to booking travel to decide if GP medical assessment / occupational health referral is required.</i>	
Do you have any known allergies? <i>If yes, can these be self-managed and is required medication authorised in country of travel?</i>	
Are you importing / exporting samples / dangerous goods or equipment? Or are you planning on using a drone? <i>If yes, please detail.</i>	

Doc No	Owner:	Authorised:	Location:	Classification:	Issue Date:	Page:
F1097 ITRA	Human Resources	B.Barr	Intranet/IMS/Forms	ASG Only	19.07.2024	Page 8 of 16

INTERNATIONAL TRAVEL RISK ASSESSMENT

What are the significant hazards / considerations?	Mitigating Actions <i>**Below are example considerations for planning purposes (these are not exhaustive). You should expand the detail to develop your own mitigating actions, add additional mitigation or delete as appropriate for your specific work activity and travel**</i>	Do you need to do anything else to manage this risk?	Date completed
Insurance implications	<ul style="list-style-type: none"> • Ensure Autocraft Solutions Group insurance cover is adequate for destination country and all activities being undertaken. Consider if additional insurance is required for any specific work activities, down-time adventurous activities / planned trips. 	<i>Speak to Finance Director before travel is booked.</i>	
New or expectant mothers	<ul style="list-style-type: none"> • Ensure new / expectant mothers RA is reviewed with your line manager for travel • Contact your GP / Midwife for advice • Notify Insurance team to check cover 		
Personal safety, dangers associated with travelling / working alone; arriving at night, etc.	<ul style="list-style-type: none"> • Basic precautionary measures to be taken to protect personal safety. • Arrange appropriate security / drivers • Rape and sexual assault • Inform local contacts / hosts of itinerary. • Be aware of specific local risks to avoid additional vulnerability. • Travel during daylight hours if possible. • Travel in groups • Keep to well-lit and populated areas • Devise an escape plan • Don't leave food / drinks unattended • Use competent personal security / local guides / drivers if appropriate. Maintain regular contact with local security personnel or appropriate sources to review arrangements • Regularly review international / local trusted news agency sources 	<i>e.g. Obtain information from host. Fully research the location on FCDO advice pages. and any other relevant local sources.</i>	

Doc No	Owner:	Authorised:	Location:	Classification:	Issue Date:	Page:
F1097 ITRA	Human Resources	B.Barr	Intranet/IMS/Forms	ASG Only	19.07.2024	Page 9 of 16

INTERNATIONAL TRAVEL RISK ASSESSMENT

What are the significant hazards / considerations?	Mitigating Actions <i>**Below are example considerations for planning purposes (these are not exhaustive). You should expand the detail to develop your own mitigating actions, add additional mitigation or delete as appropriate for your specific work activity and travel**</i>	Do you need to do anything else to manage this risk?	Date completed
	<ul style="list-style-type: none"> • If travelling for the first time, establish links with experienced colleagues with knowledge of the region. 		
Theft or loss of ID documents and other belongings e.g. passport, driving license, bank cards, travel tickets, laptop etc.	<ul style="list-style-type: none"> • Keep items secure. • Record details of numbers, issue dates, etc. and store separately both with you and at home with a trusted contact. • Have emergency contact numbers readily available. • Report to police if theft suspected (note local contact details). • Do not carry unnecessary valuables. • Arrangements for emergency cash in case a critical situation forces a rapid exit from your location. 		
Social/Political Unrest or Terrorism:	<ul style="list-style-type: none"> • Check the Foreign Commonwealth and Development Office for up-to-date advice. • Terrorism advice available at Travel Advice Counter Terrorism Policing • Consider not just the country in question but also any territories as identified in FCDO pages. • Reschedule visit or modify itinerary if at all feasible. • Review current impact of Covid-19 on civil disorder 		
Cultural differences	<ul style="list-style-type: none"> • Awareness of local laws and attitudes towards protected characteristics, e.g. disability, sexual orientation, gender reassignment etc. • Dress in accordance with local laws/customs • Avoid behaviour that may fall foul of local customs/laws/cultures 		

Doc No	Owner:	Authorised:	Location:	Classification:	Issue Date:	Page:
F1097 ITRA	Human Resources	B.Barr	Intranet/IMS/Forms	ASG Only	19.07.2024	Page 10 of 16

INTERNATIONAL TRAVEL RISK ASSESSMENT

What are the significant hazards / considerations?	Mitigating Actions	Do you need to do anything else to manage this risk?	Date completed
	<p>**Below are example considerations for planning purposes (these are not exhaustive). You should expand the detail to develop your own mitigating actions, add additional mitigation or delete as appropriate for your specific work activity and travel**</p>		
Anti-bribery considerations	<ul style="list-style-type: none"> • Awareness of risk of theft or pickpockets • Awareness of local scams or hotspots 		
Accommodation	<ul style="list-style-type: none"> • Pre-arrange accommodation • Stay in recognised accommodation or with trusted local contacts where necessary • Familiarise yourself with emergency exits • Secure storage/safes • Carbon monoxide poisoning 		
Transport	<ul style="list-style-type: none"> • Consult with a reputable source (e.g. airport or hotel information, restaurant) for a reliable taxi service • Arrange airport collection where possible • Check safety, insurance and road worthiness of any hire vehicle • Avoid driving or being driven at night in areas with poor roads and lighting where possible • Avoid travelling alone at night unless you are sure of the area • If possible, share long distance driving • Ensure all internal transfers are booked in advance of travel (where possible). • Make sure a trusted contact is aware of your travel plans. • Consider obtaining safety statistics for your airline, cruise ship, or for driving in your destination country (see Aviation Passenger Safety Information) 		
Communications	<ul style="list-style-type: none"> • Consider access to landlines or alternative / multiple handsets or satellite phones where appropriate. 		

Doc No	Owner:	Authorised:	Location:	Classification:	Issue Date:	Page:
F1097 ITRA	Human Resources	B.Barr	Intranet/IMS/Forms	ASG Only	19.07.2024	Page 11 of 16

INTERNATIONAL TRAVEL RISK ASSESSMENT

What are the significant hazards / considerations?	Mitigating Actions <i>**Below are example considerations for planning purposes (these are not exhaustive). You should expand the detail to develop your own mitigating actions, add additional mitigation or delete as appropriate for your specific work activity and travel**</i>	Do you need to do anything else to manage this risk?	Date completed
	<ul style="list-style-type: none"> • Back-up chargers or batteries for phones or electronic devices • Access to secure network or Wi-Fi. Ensure you have a mobile phone that is capable of making calls in the country visited as well as a device with internet accessibility. • Stay in regular contact (pre-arranged) with family, friends, agreed contact and ensure they are aware of your emergency plans. 		
Utilities/Cyber Issues	<ul style="list-style-type: none"> • Compatibility of equipment • Voltages and safety equipment • Power cuts or interruptions • Ensure IT equipment is encrypted 		
Pre-existing medical conditions	<ul style="list-style-type: none"> • Take medical advice 6-8 weeks before travel, (particularly for those with immunosuppressant & chronic conditions). • Carry written details of medical condition, adequate supplies of prescribed medication, details of blood group, etc. • Consider translation of information into local language. • Share with colleagues where appropriate 		
Local medical facilities	<ul style="list-style-type: none"> • Hospital proximity and standards. • Emergency Telephone numbers • Access to doctors/dentists. • Payment methods for medical treatment. 		

Doc No	Owner:	Authorised:	Location:	Classification:	Issue Date:	Page:
F1097 ITRA	Human Resources	B.Barr	Intranet/IMS/Forms	ASG Only	19.07.2024	Page 12 of 16

INTERNATIONAL TRAVEL RISK ASSESSMENT

What are the significant hazards / considerations?	Mitigating Actions <i>**Below are example considerations for planning purposes (these are not exhaustive). You should expand the detail to develop your own mitigating actions, add additional mitigation or delete as appropriate for your specific work activity and travel**</i>	Do you need to do anything else to manage this risk?	Date completed
	<ul style="list-style-type: none"> • Ensure you are aware of which is the nearest hospital that can treat emergencies. 		
Covid-19 or similar virus (For Avian and pandemic flu advice see WHO)	<ul style="list-style-type: none"> • Consider requirements for travel and local requirements e.g. face coverings, face shields, gloves, sanitiser, entry testing etc. • Availability of local medical facilities. Is there adequate provision? • Check quarantine arrangements (upon arrival/return, or if the situation deteriorates). • Are there any local Covid-19 restrictions. • Detail repatriation arrangements should FCDO Covid-19 advice change. • Know what to do in the event of contracting Covid-19. • Monitor local media regarding potential civil unrest due to Covid-19 implications. 		
Insect, ticks and animal bites (see also Travel Health Pro guidance)	<ul style="list-style-type: none"> • Research likely insect / ticks / animal issues in particular area. Vaccinations or malaria tablets may be advised. • Avoid by prevention – repellents, clothing, mosquito nets etc. • Consider use of nets in accommodation • Carry appropriate treatment 		
Exposure to infection: Known endemic illnesses in destination(s)	<ul style="list-style-type: none"> • Take medical advice and arrange vaccination/prophylaxis as appropriate • Consider the following conditions in particular: Cholera, Diphtheria, Hepatitis B, Dengue, Japanese Encephalitis, Malaria, Meningitis, Polio, Tetanus, Tick-borne 		

Doc No	Owner:	Authorised:	Location:	Classification:	Issue Date:	Page:
F1097 ITRA	Human Resources	B.Barr	Intranet/IMS/Forms	ASG Only	19.07.2024	Page 13 of 16

INTERNATIONAL TRAVEL RISK ASSESSMENT

What are the significant hazards / considerations?	Mitigating Actions **Below are example considerations for planning purposes (these are not exhaustive). You should expand the detail to develop your own mitigating actions, add additional mitigation or delete as appropriate for your specific work activity and travel**	Do you need to do anything else to manage this risk?	Date completed
	Encephalitis , Tuberculosis , Typhoid / Paratyphoid , Rabies , Zika Virus and Yellow Fever .		
Poor outdoor air quality	<ul style="list-style-type: none"> • Travellers with respiratory or cardiovascular conditions must consider if particular destination is appropriate for them. • Check local air quality data and adjust activities • Take note of any Health Advisories published by the Local Ministry of Health. 		
Contaminated water/food	<ul style="list-style-type: none"> • Avoid eating and drinking where food hygiene standards may be poor or food or water which could be contaminated. • Use sealed and bottled water or carry water sterilising tablets if appropriate. 		
Minor injuries and ailments	<ul style="list-style-type: none"> • Carry basic First Aid kit (see international travel policy). • Avoid sun/heat related issues (such as heatstroke, sunburn, etc.) by prevention - clothing, sunglasses, head covering, shade cover and sunblock. • Carry appropriate painkiller treatment such as paracetamol for minor ailments / low grade fever. 		
Natural disasters	<ul style="list-style-type: none"> • Assessment of the risk of typhoons, earthquake, tsunami, avalanche, etc. before travel. • Understand the local arrangements and alert systems in place in the event of the above occurring. 		
Climate/Altitude	<ul style="list-style-type: none"> • Consider and plan for extremes of heat or cold, high humidity or altitude. • Plan for day/night variations 		

Doc No	Owner:	Authorised:	Location:	Classification:	Issue Date:	Page:
F1097 ITRA	Human Resources	B.Barr	Intranet/IMS/Forms	ASG Only	19.07.2024	Page 14 of 16

INTERNATIONAL TRAVEL RISK ASSESSMENT

What are the significant hazards / considerations?	Mitigating Actions <i>**Below are example considerations for planning purposes (these are not exhaustive). You should expand the detail to develop your own mitigating actions, add additional mitigation or delete as appropriate for your specific work activity and travel**</i>	Do you need to do anything else to manage this risk?	Date completed
Leisure activities	<ul style="list-style-type: none"> • Ensure you are adequately insured (Autocraft Solution Group insurance does <u>not</u> provide cover for non-business-related activity) e.g. Skiing, white water rafting, bungee jumping, diving etc. 		
H&S implications of research or work activities	<ul style="list-style-type: none"> • Awareness of safe systems of work • Awareness of local safety measures • Remoteness of work sites • Ensure you have completed a work activity risk assessment (See International Travel Policy). • Transporting hazardous samples • Safeguarding implications for local community 		
Anti-bribery considerations	<ul style="list-style-type: none"> • Awareness of potential risks in terms of receiving gifts, entertainment or hospitality in breach of the Autocraft Solutions Group Anti-Bribery and Corruption Policy, associated policies or Financial Procedures. 		

Traveller:	Name:	Signature:	Date:
*Reviewer confirms risk assessment covers relevant hazards	Name:	Comments:	Date:

Doc No	Owner:	Authorised:	Location:	Classification:	Issue Date:	Page:
F1097 ITRA	Human Resources	B.Barr	Intranet/IMS/Forms	ASG Only	19.07.2024	Page 15 of 16

INTERNATIONAL TRAVEL RISK ASSESSMENT

and appropriate controls (HSC, Manager or other): <i>*Only complete where appropriate</i>			
Line Manager: Declaration by Line Manager I have reviewed this risk assessment for travel/work overseas and am content that suitable and sufficient arrangements have been put in place to minimise foreseeable risks as far as is reasonably possible.	Name:	Signature:	Date:
Board Member (or delegated signatory):	Name:	Signature:	Date:

Repeat Visits (If applicable) - This trip will be repeated on the dates shown below. The circumstances, guidance and information (e.g. FCDO web site information) have been reviewed, are as detailed above, and are unchanged.

Signatures	Date	Outward and return travel dates
Line Manager	_____	
Exec Director	_____	
Line Manager	_____	
Exec Director	_____	

*A copy of this risk assessment must be kept on file in the **HR/HSE office**. The travelling employee/group leader should take a copy of this risk assessment with them.*

Doc No	Owner:	Authorised:	Location:	Classification:	Issue Date:	Page:
F1097 ITRA	Human Resources	B.Barr	Intranet/IMS/Forms	ASG Only	19.07.2024	Page 16 of 16